NURSING INTERNSHIP PROGRAM

The Internship Program for Overseas Registered Nurses has been developed by Melbourne City Institute of Education, MCIE, to enable the graduates of the Initial Registration for Overseas Nurses (IRON) program to further develop their skills by gaining (paid) practical experience while undertaking a workplace based structured training program.

Why complete a Nursing Internship Program through MCIE?
- Enhance your skills while earning a full time salary in Australia
- Form alliances with Australian employers
- Gain recognition within your profession
- Improve your career options
- Multiple entry visa to Australia
- Interns can have their partner and children accompany them as dependents
- Intern’s spouse has work rights for 40 hours per fortnight
- Paid Australian work experience will add points for General Skilled Migration (GSM) if required

So how does the application process for the Nursing Internship Program work?
- Nursing Internship applications must be lodged a minimum of 15 weeks prior to an internship commencement
- All offshore candidates must complete a Skype interview before being accepted into the internship program
- Candidates must be willing to complete their internship in regional Health Care facilities
- The first week in the workplace for all interns will be focused on training and induction

What are the estimated wages for Nursing Interns?
Internships are arranged on a full time basis with interns completing a minimum of 30 hours per week.
- As an intern, you will be considered an employee of the host organisation and will be paid in accordance with Australia’s industrial relation laws
- The average hourly rate for interns is AU$20-$24. This wage may vary depending on the host organisation and internship hours

What does the Internship program consist of?
Your structured program will be developed in conjunction with MCIE and your host organisation and will include:
- Training program objectives
- Overview of work activities (training modules)
- Detailed and specific training tasks
- Training duration and timeframes for training tasks
- Skills audit to assess your existing skills and identifies your training needs
- Training locations (on-the-job, classroom-based and supervised work activities)

For further information and enrolment details please contact:
Melbourne City Institute of Education
t: +61 03 9329 8005
e: internships@mcie.edu.au
w: www.mcie.edu.au
How can I find out if I am eligible for the program?
In order to be eligible for the MCIE Nursing Internship Program candidates must meet the following requirements:

- Be of 18 years of age or over
- Have recent relevant experience (either employment or study experience) in Nursing
  Experience is defined as: The equivalent of at least 12 months full time work or study, where the experience occurred in the 24 months immediately before the internship application is lodged
- Meet health and character requirements and maintain health cover
- Have appropriate English language skills to undertake the training
- Hold Australian Health Practitioner Regulation Agency (AHPRA) Registration as RN
- Current Working with Children Check (Victoria) or Interstate Equivalent
- Police Clearance (either from the country of Origin or from Australia)
- Flexibility and willingness to work in rural and remote locations
- Immunisation must be current: Hepatitis B, Pertussis, Diphtheria, Tetanus, Measles, Mumps, Rubella, Annual Influenza vaccination and Swine Flu, Mantoux and clear X-ray for Tuberculosis

What required application documents are needed?

Primary Application Documents
- Completed application form.
- Current resume or CV, including colour photo
- Letter of Internship Objectives
- Copy of Academic transcripts (in English)
- Registered Nurse Number.
- AU$250 Administration fee

Secondary Application Documents
- Evidence of current Medical, Accident, Travel Insurance

Internship Visa Documents
- Colour copy of passport
- 2 Passport size colour photos (45 mm x 35 mm)
- Evidence of financial support
- Visa documentation and instructions to be provided by MCIE at the time of placement

The Application Process: a quick overview
You will have a key contact at MCIE that will guide and support you through every step of the process.

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* Additional internships are available in other industries. Please contact our office for more information about how we can customise a program just for you!